

**SALARY TABLE 2019-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.89%**

**STATE OF ALASKA**

**TOTAL INCREASE: 2.09%**

**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.76	\$ 12.16	\$ 12.55	\$ 12.94	\$ 13.33	\$ 13.56	\$ 13.94	\$ 14.33	\$ 14.35	\$ 14.72
	O	17.64	18.24	18.83	19.41	20.00	20.34	20.91	21.50	21.53	22.08
2	B	13.23	13.54	13.98	14.35	14.51	14.94	15.37	15.79	16.22	16.64
	O	19.85	20.31	20.97	21.53	21.77	22.41	23.06	23.69	24.33	24.96
3	B	17.32	17.80	18.28	18.76	19.24	19.72	20.21	20.69	21.17	21.65
	O	25.98	26.70	27.42	28.14	28.86	29.58	30.32	31.04	31.76	32.48
4	B	19.44	19.98	20.52	21.06	21.60	22.14	22.68	23.22	23.76	24.30
	O	29.16	29.97	30.78	31.59	32.40	33.21	34.02	34.83	35.64	36.45
5	B	22.35	22.96	23.56	24.17	24.77	25.37	25.98	26.58	27.19	27.79
	O	33.53	34.44	35.34	36.26	37.16	38.06	38.97	39.87	40.79	41.69
6	B	23.57	24.25	24.92	25.60	26.27	26.94	27.62	28.29	28.96	29.64
	O	35.36	36.38	37.38	38.40	39.41	40.41	41.43	42.44	43.44	44.46
7	B	25.45	26.20	26.94	27.69	28.44	29.19	29.94	30.69	31.44	32.18
	O	38.18	39.30	40.41	41.54	42.66	43.79	44.91	46.04	46.88	46.88
8	B	26.52	27.35	28.18	29.01	29.84	30.67	31.50	32.32	33.15	33.98
	O	39.78	41.03	42.27	43.52	44.76	46.01	46.88	46.88	46.88	46.88
9	B	28.38	29.30	30.21	31.13	32.04	32.96	33.87	34.79	35.70	36.62
	O	42.57	43.95	45.32	46.70	46.88	46.88	46.88	46.88	46.88	46.88
10	B	31.25	32.26	33.27	34.28	35.28	36.29	37.30	38.31	39.32	40.32
	O	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88
11	B	33.23	34.34	35.45	36.55	37.66	38.77	39.88	40.98	42.09	43.20
	O	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88	46.88
12	B	39.83	41.16	42.48	43.81	45.14	46.47	47.79	49.12	50.45	51.78
	O	46.88	46.88	46.88	46.88	46.88	46.88	47.79	49.12	50.45	51.78
13	B	47.36	48.94	50.52	52.10	53.68	55.25	56.83	58.41	59.99	61.57
	O	47.36	48.94	50.52	52.10	53.68	55.25	56.83	58.41	59.99	61.57
14	B	55.97	57.83	59.70	61.56	63.43	65.29	67.16	69.03	70.89	72.76
	O	55.97	57.83	59.70	61.56	63.43	65.29	67.16	69.03	70.89	72.76
15	B	65.83	68.03	70.22	72.41	74.61	76.80	79.00	79.78	79.78	79.78
	O	65.83	68.03	70.22	72.41	74.61	76.80	79.00	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>